



**Plan B-Hybrid Policies
and Plan
December 2020**

Guiding Principles in the Development of Plan B

Protecting the health, safety, and well-being of every member of our community is our highest priority. Eno River Academy consulted with faculty, parents and other schools to seek solutions to challenges presented by the pandemic and to plan for a rich, safe, and continuous learning experience for the coming school year. Eno River Academy's Leadership Team is grateful for the input of our faculty/staff committees. Our planning has been informed by results from our parent/guardian surveys, and we are grateful to our Eno River Academy community for your feedback and support. In developing our plan, Eno River Academy is committed to these key guiding principles:

- Prioritizing the health and safety of our students, employees, and families;
- Ensuring the delivery of a robust, comprehensive, and mission-consistent educational program;
- Aligning with local, state, and national health authorities;
- Responding and adapting to a rapidly evolving environment;
- Promoting equity and underscoring the dignity of every person in all our efforts; and
- Demonstrating fiscal resilience and responsibility

Guiding Organizations

Eno River Academy will continue to follow the governor's executive orders for the state of North Carolina, as well as the clinical guidance statement of the American Academy of Pediatrics, the Centers for Disease Control and Prevention's guidelines for the reopening of schools, and public health guidance issued by the North Carolina Department of Health and Human Services. If the governor calls for Plan C, Eno River Academy must follow that guidance as directed.

- American Academy of Pediatrics
- Centers for Disease Control and Prevention
- North Carolina State Executive Orders
- North Carolina Department of Health and Human Services
- Orange County Public Health Department

ENO RIVER ACADEMY COMMUNITY COMMITMENT

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is an extremely contagious communicable illness and is believed to spread mainly from person-to-person interactions. As such, responsibilities for public health are shared by all.

Eno River Academy Community Commitment, including an Acknowledgment of Responsibilities and an Assumption of Risk, is a direct extension of our core values. The goal of the Commitment is to create an environment to maximize comfort working and learning in person during a pandemic. Personal responsibility and care for all is crucial to establishing the trust necessary to come together.

ACKNOWLEDGMENT OF RESPONSIBILITIES

By signing the Eno River Academy Community Commitment, you acknowledge and agree that in order to remain enrolled at Eno River Academy, Eno River Academy expects families and students to abide by all expectations put forth by Eno River Academy in its efforts to limit the spread of COVID-19, including not only the current expectations set forth below, but also additional expectations that may be established by Eno River Academy in the future as circumstances change.

1. Complete a daily pre-visit check questionnaire and agree not to bring your child to campus if they are feeling ill, have been in contact with anybody who is ill with COVID-19 or under self-quarantine, or exhibiting any of the symptoms described in the Return to School Policies document.
2. Consider self-identifying to Eno River Academy if your child (or household contact like a caregiver, parent/guardian or grandparent) has a health condition that could put your child at higher risk from COVID-19, including by way of example the conditions listed below, so that we can discuss how best to keep your child as safe as possible:
 - Moderate to severe asthma,
 - Compromised immune system,
 - Severe obesity (body mass index of over 40),
 - Other underlying medical conditions such as diabetes.
3. Follow safety procedures and hygiene protocols as required, including the mandate that every student, teacher, staff and family member must wear a face mask or suitable alternative when on campus.
4. Follow campus access expectations, including:
 - Abiding by all communicated and posted movement and gathering limits,
 - Entering and exiting buildings only through designated points,
 - Limiting your on-campus presence to what is absolutely necessary for educational and business purposes

5. Agree that your child will be subject to a screening every school day to enter school and will be sent home should they test above 99.0 degrees Fahrenheit, triggering COVID-19 health protocols.
6. Inform the school staff should you or anyone in your household receive a positive test for COVID-19, so that the school can follow guidance from local health authorities, communicate as necessary while also respecting your privacy, and so that the school can implement the necessary protocols. In addition to a known exposure to someone with COVID-19, household member with COVID-19 symptoms warrants staying home until that person has a test result determined.
7. Follow NCDHHS protocols for quarantining should you be exposed to COVID-19, or have a confirmed or suspected case.
8. As a family, our entire household will comply with the recommended best practices that will mitigate the spread of COVID-19, both at school and at home. What we all do in our personal lives can have a significant impact on classmates, teachers, other families, and the ability of our school to continue on campus. For all of us to keep each other safe and help ensure the quickest "return to a new normal," we agree to a common baseline understanding of the steps we will all take during this time for the greater good. We understand that some will do more, and some will do a little less than we will. But the common understanding is what we will support with compassion and kindness. We will comply by answering in the affirmative to these questions:
 - Every member of my household three years of age and older wears masks when out in public.
 - My family maintains a distance of 6 feet from others.
 - My family restricts our social circle to avoid creating a larger network of close contacts.
 - My family continues to stay safer-at-home as much as possible.
 - My family refrains from traveling to high risk areas across the country.
 - Every member of my family washes hands frequently.
 - My family will do its best to refrain from engaging in high-risk exposure activities.
 - My family endeavors to maintain the mindset that everyone in our school community will do their best and that even our best may include missteps or create risk.

The above parent/guardian and student responsibilities are based upon the most current available guidance, including, but not limited to the North Carolina Department of Health and Human Services' Public Health Toolkit (K-12), and guidance from the Centers for Disease Control ("CDC") for operating schools in the current environment. As circumstances and/or guidance may change in the future, you understand and agree that these parent/guardian and student responsibilities will also need to change accordingly in the future. Thus, another important parent/guardian and student responsibility will be to abide by all future expectations established by Eno River Academy.

COVID-19 SYMPTOMS OF CONCERN

Upon arrival at Eno River Academy's campus each day, families will be asked to answer a screening questionnaire (link and login will be provided at a Be alert for any symptoms of COVID-19 and keep students home if they show any signs of illness.

| High Risk Symptoms: | Low Risk Symptoms: |
|--|--|
| <ul style="list-style-type: none"> • Fever of 99.0°F or higher • Chills • Shortness of breath or difficulty breathing • New or persistent cough >24 hours • New loss of taste or smell • Nausea/vomiting/diarrhea • Or other CDC-identified symptoms that may be updated over time | <ul style="list-style-type: none"> • Congestion or runny nose >24 hours • Sore throat >24 hours • Headache >24 hours • Fatigue or muscle aches >24 hours <p><i>*Confirmation of alternative diagnosis from health care provider explaining the symptoms above must be sent to Division Director.</i></p> |

If your student is presenting high risk symptoms, return to school only after a negative Covid-19 test.

If your student is presenting with low risk symptoms, return to school only after 24 hours after symptom resolution.

HOW COVID-19 SPREADS



Through respiratory droplets or aerosolized spread produced when an infected person coughs, sneezes, or talks.



By touching a surface or object with the virus on it and touching your mouth, nose or eyes.



Through close contact with a person who has COVID-19.



Everyone is at risk of getting COVID-19.

PRIOR TO SCHOOL ARRIVAL

Campus will be open for students from 8:00am until 11:30am Monday through Thursday during their assigned week. Parent/guardians will be restricted from entering campus buildings unless for special circumstances (and would have to follow safety precautions as detailed below). Faculty and staff will perform a temperature self-check daily on campus upon arrival.

1. Each school day, upon arrival time, parent/guardian will be asked a screening questionnaire. The student's temperature will be taken before they will be allowed to exit the vehicle.
2. Parents will not be allowed to park and walk their child into the building. Staff will be stationed outside to guide your child to their classroom.
3. Students, faculty or staff who exhibit the following should not come to campus and will need to follow the return to school policy:
 - They have tested positive for COVID-19.
 - They are showing one or more of the 'high- risk' COVID-19 symptoms listed above.
 - They have recently (within the past 14 days) had close contact (within 6 feet, for ≥ 15 minutes) with a person with COVID-19, or if a member of their household is diagnosed with COVID-19.
 - They have a member of their household who is testing for COVID-19 due to a potential exposure or symptoms.
4. If a person has only one of the lower-risk symptoms (sore throat, muscle aches, headache, congestion) then the person should stay at home for observation for other symptoms and does not require testing.
5. The siblings of a child with high-risk symptoms should be kept home until it is determined if the child has COVID-19. If these symptoms improve or resolve within 24 hours, all children may return to school without testing.
6. Students or any household members who report symptoms in the screening questionnaire will need to discuss with their physician to determine if testing for the COVID-19 virus (PCR test) is required and follow the return to school policy.
7. Anyone who is in close contact (household contact or within 6 feet for ≥ 15 minutes) of a known COVID-19 case should stay home for 14 days from the first day of exposure to the COVID-19 case.



Temperature Screening

Prior to entering the school premises, all students, faculty, and staff will have their temperature checked. Anyone with a temperature of 99.0 degrees Fahrenheit or greater will be sent home and will not be able to return to school until all requirements are met (see additional recommendations for COVID-19 testing and returning to school).

UPON SCHOOL ARRIVAL AND IN CLASSROOM POLICIES



Face Coverings

All students, parent/guardians, staff and faculty must wear face coverings such as a surgical mask, paper ear-loop masks, cloth masks, and/or face shields that cover the nose and mouth while in campus buildings and on campus grounds (including outdoors).

- The preferred face covering is a face mask (surgical masks, multi-layer paper ear-loop masks or cloth masks). Masks must cover the nose and mouth going under the chin, without gaps around the sides.
- If a younger student (<10 years old) cannot tolerate a face mask, then a face shield that covers the entire face including the mouth will be considered a suitable alternative. All face shields should be labeled with the person's name.
- If a student of any age is unable to tolerate any face covering at all times, it will not be considered safe for that child to be on campus. That child must enroll in virtual learning.
- Bandanas, neck gaiters, tie-on fabrics, or other coverings with gaps or inconsistent security over the mouth and nose are **NOT** allowable alternatives.
- All children and staff will be taught best practices for donning and doffing face coverings, and for minimizing touching masks or their faces; masks will not be removed for sneezing and coughing.
- Face shields can be optionally used over a face mask to limit the amount of touching of mask or face and provide additional protection to the eyes.
- Faculty/staff must wear masks inside and outside unless taking a physically distanced mask break or alone in the building or not within 10 feet of another person outside.
- Cloth masks are preferred. **Cloth masks and face shields must be freshly washed daily and an extra set should be brought or stored on campus.** Paper face masks (surgical or multi-layer) should not be re-used. Face shields can be reused but must be decontaminated at home every day before reuse.
 - Students should have an extra clean mask or face shield in a zip-lock sealed bag available at school.

Mask Breaks: Mask breaks will be done outside and/or when 6 feet of separation from others can be assured.

How to disinfect a face shield:

1. After removal, put on clean gloves and obtain disinfectant wipe
2. Disinfect with the wipe the front (outward) side of the shield with EPA-approved disinfectant, non-bleach wipe.
3. Turn shield over, wipe inside of shield and other areas, e.g. strap or ear loops with disinfectant wipe, avoid foam/cloth area.
4. If shield is streaked or has a cloudy film, clean mask with soft, damp (with water) cloth or use an alcohol pad.
5. Allow to air dry.
6. If face shield appears damaged or torn – discard and obtain a replacement



Social Distancing

Social distancing of 6 feet should be maintained, recognizing that masked adults or students may, at times and for conferencing or comfort, not be distanced at 6 feet, but for less than 15 minutes only. Signage will be used to designate appropriate distances throughout the campus and whenever applicable.

- Restructuring of outdoor play to accommodate social distancing. Outdoor play at any given time will be restricted to a single pod (see pod definition below).
- 10 or fewer students per physical classroom ("pod"), which allows for at least 6 feet of distance from others and a private designated workspace allocated per student in each classroom. Each allocated space will have visual designation for children to follow and stay within.
- Individual allocated spaces for snack time at least 6 feet apart with the use of outdoor spaces as weather will permit.
- Use of beach towels, hula hoops, or other similar props for social distancing during outside learning/meals.
- Distancing when attending the bathroom with the appropriate signage or markings.
- One way entrances and exits will be clearly designated.



Classes and Pods

Students will be organized in grade level classes of 8-10. Pods are grade level buildings. K-2 and 3-5 are each pods. Faculty may rotate only to minimize cross-over.

- Once a class has been established, students will not move in between pods for the duration of the on-campus instruction.
- Faculty/staff will not move between Pods.
- Each allocated space will have visual designation for children to follow and stay within.
- Materials will not be shared between students unless they are first sanitized by students, faculty or staff.



Hand Washing/Sanitizing

Upon entering classrooms, students, faculty and staff need to sanitize their hands with hand sanitizer or wash their hands with soap and water for at least 20 seconds. Signs will be placed at all sinks with instructions for best practices for hand washing (20 second duration) and sanitizing. Students will be trained in hand washing/sanitizing procedures.

- Hand washing/sanitizing will be monitored throughout the day to assess compliance and retrain on proper technique as needed. Ample hand sanitizing stations will be provided throughout campus.
- Students will wash/sanitize hands prior to and after playing outside.
- Times for hand washing will be scheduled including before and after entering and exiting the classroom, with each change in subject or activity, and before and after breaks.
- Students will be instructed to wash/sanitize their hands after blowing their nose, sneezing or coughing; after using the restroom and before eating or preparing food.
- Ideally, hand washing or hand sanitizing should be done at least every two hours.
- Tables, toys and activities, desk, chairs and high touch surfaces will be wiped down by students, faculty and staff multiple times a day with sanitizing wipes.



Groups and Movement Within the Building

Movement by students between classrooms will be minimized. Specials will be virtual during Plan B.

- Students will be cohorted without crossover including teacher assignments to specific classes/pods to minimize risk of cross-exposure.
- Student movement within/between buildings will be modeled by the teachers and followed consistently to prevent crossover.



Meetings

All meetings will be done virtually. Large assemblies and gatherings will be postponed until further notice.



Snacks

Meals are a time of known elevated exposure risk. Students and staff will be at least 6 feet apart during all snacks, and whenever possible outdoors. Lunch will not be eaten at school during Plan B.

- Each child brings their own snack and water bottle. The school will not provide a snack.
- Food/snack/drink sharing will not be permitted.
- The water fountains will be unavailable for use and all students should expect to bring water bottles for their personal use for the duration of the day.
- Lunch/Snack procedure:
 - Outside snack time is preferred, physically distanced by at least 6 feet.
 - Staggered within a class, wipe down areas. Lunch will be eaten at home.
- Staff will eat lunch meals distanced and separate from each other.



Vaccinations

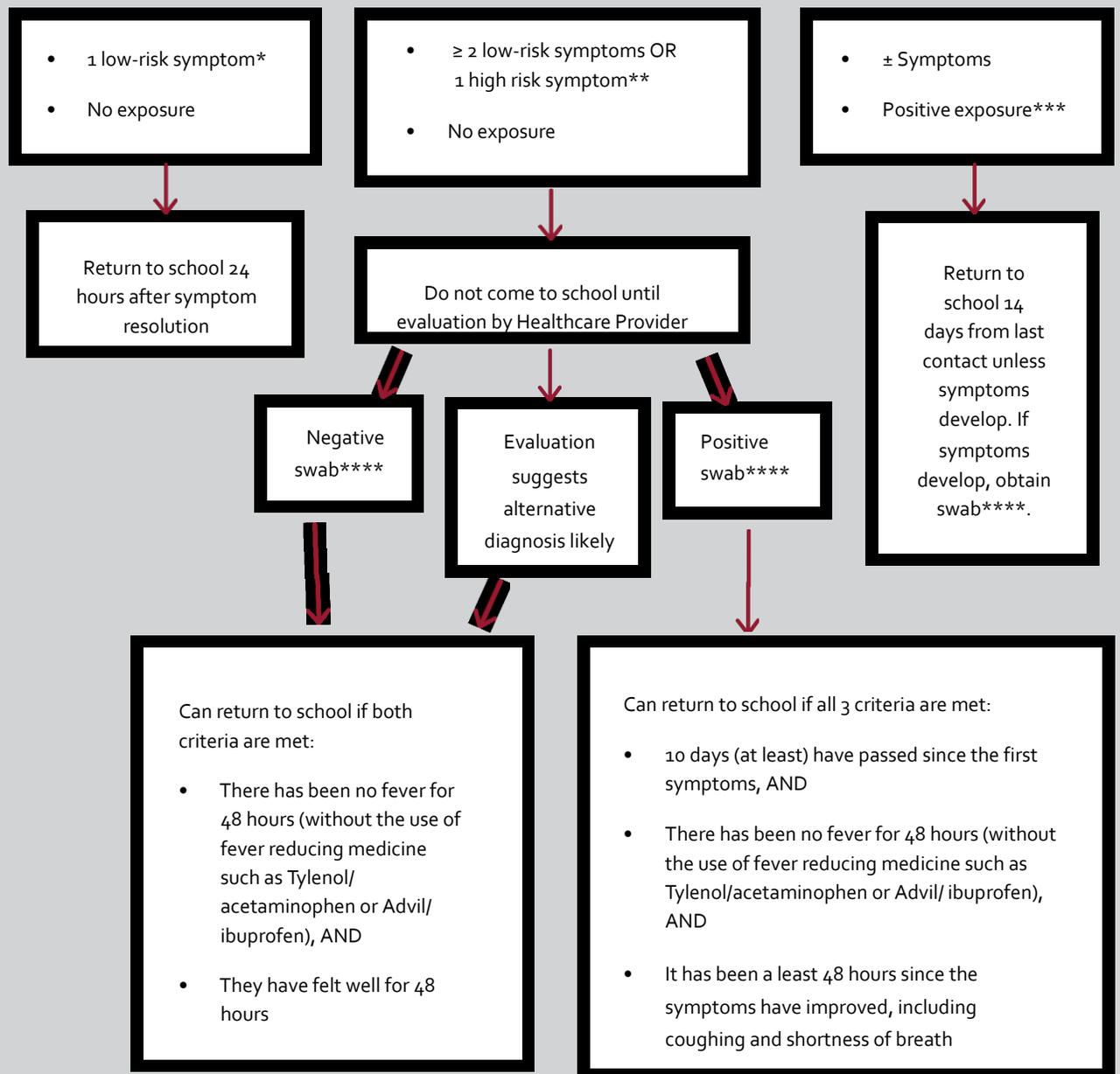
The CDC strongly recommends that all families and students receive a flu vaccination (with the exception of anyone who has a contraindication to receiving one) this fall.

On-Campus Learning Policies

These policies have been developed under current state and local ordinances as well as guidance from other clinical and regulatory authorities. These policies are subject to change based on additional local orders and clinical guidance.

MONITORING SCHOOL-WIDE SYMPTOMS

What happens if someone in the pod screens positive for symptoms of COVID-19 OR is in close contact to a confirmed COVID-19 case?



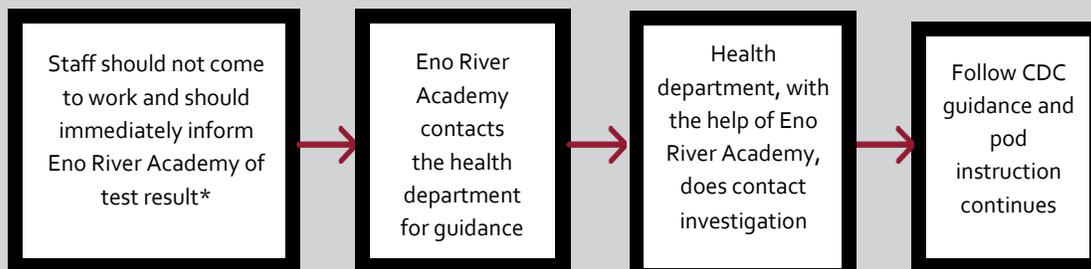
*Low Risk Symptoms: Congestion/runny nose >24 hours, Sore throat >24 hours, Headache >24 hours, Fatigue or muscle aches

**High Risk Symptoms: Fever ≥100.0 F, Chills, Shortness of breath/difficulty breathing, New/persistence cough > 24 hours, New loss of taste/smell, Nausea/vomiting/diarrhea

***Positive Exposure defined as within 6 feet for ≥ 15 minutes regardless of mask

****Swab refers to SARS-CoV PCR test

What happens if someone in the staff (non-pod) tests positive (PCR) for COVID-19?



Staff can return to school if all 3 criteria are met:

- 10 days (at least) have passed since the first symptoms, AND
- There has been no fever for 48 hours (without the use of fever reducing medicine such as Tylenol/acetaminophen or Advil/ibuprofen), AND
- It has been a least 48 hours since the symptoms have improved, including coughing and shortness of breath

*Anyone who has a pending COVID-19 test should not return to school until test results return negative and symptoms are resolved.

FREQUENTLY ASKED QUESTIONS

What happens when someone comes in with symptoms or tests positive with COVID-19?

- The procedures are outlined in this document, but a single case does not warrant shutting down the entire school, as this does not represent a likely transmission originating at the school given our safety procedures.
- If more than one person tests positive, regardless of how transmission occurred, we will immediately transition to virtual instruction.

What happens in the fall with flu season?

- It is currently impossible to predict what will happen with COVID-19 in the fall, but we know that influenza-like illnesses (ILI) will increase in the fall, which are indistinguishable from COVID-19. Thus, it will be very difficult to delineate the common cold, influenza and COVID-19 symptoms and we expect that many students and faculty may self-isolate as they develop symptoms. If we determine there is a significant spread of symptoms, regardless if related to COVID-19 or not, Eno River Academy may advise transitioning to full virtual instruction through the flu season.

What about the risks to teachers?

- In younger age children (it is unclear the exact age cut-off, but early data may suggest <11 years old), most children are asymptomatic to mildly symptomatic and the exact risk of child to adult transmission appears to be less than adult to adult transmission.
- In older children, symptoms are also milder, but the risk of transmission is similar to adult-to-adult without proper precautions.

Will Eno River Academy provide onsite COVID-19 testing?

- At this time, we do not plan on offering on-campus testing and recommend parents/guardians, staff and faculty seek testing from their health care professional.

What if a student, faculty or staff was exposed to a household person (caregiver, parent/guardian, sibling, grandparent, etc.) with confirmed COVID-19?

- The student, faculty, or staff would be required to quarantine for 14 days and a negative test would not shorten the 14-day quarantine period.

What if a student, faculty or staff was exposed to a household person (caregiver, parent, sibling, grandparent, etc.) who had exposure to someone exposed to COVID-19?

- No testing or quarantine is necessary unless someone in the household or the student, faculty, or staff developed symptoms.

What the Experts Say About COVID-19 Risks



There are several factors that may raise or lower your risk of acquiring or transmitting the virus, including but not limited to mask wearing, hand washing frequency, duration of and proximity to others, the number of contacts outside of your household, the size of an indoor space and the quality of indoor ventilation. Underlying medical conditions, such as chronic kidney disease, COPD, diabetes and serious heart conditions will increase your risk of severe illness.

The below activities are categorized assuming that face masks will be worn, physical distancing of 6 feet or more will be maintained, and people with underlying medical conditions are taking increased precautions.

| | | |
|--------------------|--|---|
| LOW RISK | <ul style="list-style-type: none">◦ Staying in a:<ul style="list-style-type: none">▸ Hotel▸ Vacation rental in a rural area◦ Going to a beach (few people)◦ Going for a walk, run or bike ride with others◦ Playing non-contact sports (i.e. golf, tennis)◦ Camping at a campground with physical distancing | <ul style="list-style-type: none">◦ Backyard barbecues with physical distancing (less than 10 people)◦ Getting take-out from a restaurant◦ Going grocery shopping◦ Going to a doctor's office (with adequate ventilation and physical distancing) |
| MEDIUM RISK | <ul style="list-style-type: none">◦ Air travel◦ Train travel◦ Riding a bus◦ Going to amusement parks◦ Staying in a vacation rental in a busy/urban area◦ Taking your children to a playground◦ Swimming at a public pool with appropriate distancing◦ Playing low-contact sports (i.e. baseball, softball, volleyball)◦ Attending a service at a place of worship (risk lower with no singing) | <ul style="list-style-type: none">◦ Outdoor parties with friends and family◦ Dinner at someone else's house with physical distancing (less than 10 people)◦ Eating outdoors at a restaurant with adequate physical distancing◦ Going to:<ul style="list-style-type: none">▸ Hair salons/barbershops▸ Libraries and museums▸ The mall▸ The office▸ School or college/university |
| HIGH RISK | <ul style="list-style-type: none">◦ Going on a cruise◦ Going to a crowded beach◦ Going to the gym◦ Eating indoors at a restaurant◦ Playing high- or full-contact sports (i.e. football, basketball)◦ Going to casinos | <ul style="list-style-type: none">◦ Attending a service at a place of worship (risk increases with larger crowds and/or with singing and chanting)◦ Going to large concert venues◦ Attending an event at a sports stadium◦ Eating at a buffet◦ Going to bars◦ Going to a movie theater |