



Plan A
August 2021

Guiding Principles in the Development of Plans A

Protecting the health, safety, and well-being of every member of our community is our highest priority. Eno River Academy consulted with faculty, parents and other schools to seek solutions to challenges presented by the pandemic and to plan for a rich, safe, and continuous learning experience for the coming school year. Eno River Academy's Leadership Team is grateful for the input of our faculty/staff committees. Our planning has been informed by results from our parent/guardian surveys, and we are grateful to our Eno River Academy community for your feedback and support. In developing our plan, Eno River Academy is committed to these key guiding principles:

- Prioritizing the health and safety of our students, employees, and families;
- Ensuring the delivery of a robust, comprehensive, and mission-consistent educational program;
- Aligning with local, state, and national health authorities;
- Responding and adapting to a rapidly evolving environment;
- Promoting equity and underscoring the dignity of every person in all our efforts; and
- Demonstrating fiscal resilience and responsibility

Guiding Organizations

Eno River Academy will continue to follow the governor's executive orders for the state of North Carolina, as well as the clinical guidance statement of the American Academy of Pediatrics, the Centers for Disease Control and Prevention's guidelines for the reopening of schools, and public health guidance issued by the North Carolina Department of Health and Human Services. If the governor calls for Plan C, Eno River Academy must follow that guidance as directed.

- American Academy of Pediatrics
- Centers for Disease Control and Prevention
- North Carolina State Executive Orders
- North Carolina Department of Health and Human Services
- Orange County Public Health Department

ENO RIVER ACADEMY COMMUNITY COMMITMENT

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is an extremely contagious communicable illness and is believed to spread mainly from person-to-person interactions. As such, responsibilities for public health are shared by all.

Eno River Academy Community Commitment, including an Acknowledgment of Responsibilities and an Assumption of Risk, is a direct extension of our core values. The goal of the Commitment is to create an environment to maximize comfort working and learning in person during a pandemic. Personal responsibility and care for all is crucial to establishing the trust necessary to come together.

ACKNOWLEDGMENT OF RESPONSIBILITIES

By signing the Eno River Academy Community Commitment, you acknowledge and agree that in order to remain enrolled at Eno River Academy, Eno River Academy expects families and students to abide by all expectations put forth by Eno River Academy in its efforts to limit the spread of COVID-19, including not only the current expectations set forth below, but also additional expectations that may be established by Eno River Academy in the future as circumstances change.

1. Agree not to bring your child to campus if they are feeling ill, have been in contact with anybody who is ill with COVID-19 or under self-quarantine, or exhibiting any of the symptoms described in the Return to School Policies document. If your child comes to school with any symptoms, you will be contacted and must pick up your student within 30 minutes of the call.
2. Consider self-identifying to Eno River Academy if your child (or household contact like a caregiver, parent/guardian or grandparent) has a health condition that could put your child at higher risk from COVID-19, including by way of example the conditions listed below, so that we can discuss how best to keep your child as safe as possible:
 - Moderate to severe asthma,
 - Compromised immune system,
 - Severe obesity (body mass index of over 40),
 - Other underlying medical conditions such as diabetes.
3. Follow safety procedures and hygiene protocols as required, including the mandate that every student, teacher, staff and family member must wear a face mask when on campus and not eating or drinking.
4. Follow campus access expectations, including:
 - Abiding by all communicated and posted movement and gathering limits,
 - Entering and exiting buildings only through designated points,
 - Limiting your on-campus presence to what is absolutely necessary for educational and business purposes.

5. Agree that your child may be subject to a screening to enter school and will be sent home should they test above 99.0 degrees Fahrenheit, triggering COVID-19 health protocols.
6. Inform the school staff should you or anyone in your household receive a positive test for COVID-19, so that the school can follow guidance from local health authorities, communicate as necessary while also respecting your privacy, and so that the school can implement the necessary protocols. In addition to a known exposure to someone with COVID-19, household member with COVID-19 symptoms warrants staying home until that person has a test result determined.
7. Follow NCDHHS/Orange County Health Department protocols for quarantining should you be exposed to COVID-19, or have a confirmed or suspected case.
8. As a family, our entire household will comply with the recommended best practices that will mitigate the spread of COVID-19, both at school and at home. What we all do in our personal lives can have a significant impact on classmates, teachers, other families, and the ability of our school to continue on campus. For all of us to keep each other safe and help ensure the quickest "return to a new normal," we agree to a common baseline understanding of the steps we will all take during this time for the greater good. We understand that some will do more, and some will do a little less than we will. But the common understanding is what we will support with compassion and kindness. We will comply by answering in the affirmative to these questions:
 - Every member of my household three years of age and older wears masks when out in public.
 - My family maintains a distance of 6 feet from others.
 - My family restricts our social circle to avoid creating a larger network of close contacts.
 - My family continues to stay safer-at-home as much as possible.
 - My family refrains from traveling to high risk areas across the country.
 - Every member of my family washes hands frequently.
 - My family will do its best to refrain from engaging in high-risk exposure activities.
 - My family endeavors to maintain the mindset that everyone in our school community will do their best and that even our best may include missteps or create risk.

The above parent/guardian and student responsibilities are based upon the most current available guidance, including, but not limited to the North Carolina Department of Health and Human Services' Public Health Toolkit (K-12), and guidance from the Centers for Disease Control ("CDC") for operating schools in the current environment. As circumstances and/or guidance may change in the future, you understand and agree that these parent/guardian and student responsibilities will also need to change accordingly in the future. Thus, another important parent/guardian and student responsibility will be to abide by all future expectations established by Eno River Academy.

COVID-19 SYMPTOMS OF CONCERN

Families are asked to monitor for any symptoms of COVID-19 and keep students home if they show any signs of illness.

High Risk Symptoms:	Low Risk Symptoms:
<ul style="list-style-type: none">• Fever of 99.0°F or higher• Chills• Shortness of breath or difficulty breathing• New or persistent cough >24 hours• New loss of taste or smell• Nausea/vomiting/diarrhea• Or other CDC-identified symptoms that may be updated over time	<ul style="list-style-type: none">• Congestion or runny nose >24 hours• Sore throat >24 hours• Headache >24 hours• Fatigue or muscle aches >24 hours <p><i>*Confirmation of alternative diagnosis from health care provider explaining the symptoms above must be sent to Division Director.</i></p>

If your student is presenting high risk symptoms, return to school only after a negative Covid-19 test.

If your student is presenting with low risk symptoms, return to school only after 24 hours after symptom resolution.

HOW COVID-19 SPREADS



Through respiratory droplets or aerosolized spread produced when an infected person coughs, sneezes, or talks.



By touching a surface or object with the virus on it and touching your mouth, nose or eyes.



Through close contact with a person who has COVID-19.



Everyone is at risk of getting COVID-19.

PRIOR TO SCHOOL ARRIVAL

Campus will be open full-time for students. Parent/guardians will be restricted from entering campus buildings unless for special circumstances (and would have to follow safety precautions as detailed below)

1. Please monitor your student for symptoms and keep them home if they have any.
2. Parents will not be allowed to park and walk their child into the building. Staff will be stationed outside to guide your child to their classroom.
3. Students, faculty or staff who exhibit the following should not come to campus and will need to follow the return to school policy:
 - They have tested positive for COVID-19.
 - They are showing one or more of the 'high- risk' COVID-19 symptoms listed above.
 - They have recently (within the past 14 days) had close contact (within 6 feet, for ≥ 15 minutes) with a person with COVID-19, or if a member of their household is diagnosed with COVID-19.
 - They have a member of their household who is testing for COVID-19 due to a potential exposure or symptoms.
4. If a person has only one of the lower-risk symptoms (sore throat, muscle aches, headache, congestion) then the person should stay at home for observation for other symptoms and does not require testing.
5. The siblings of a child with high-risk symptoms should be kept home until it is determined if the child has COVID-19. If these symptoms improve or resolve within 24 hours, all children may return to school without testing.
6. Students or any household members who report symptoms in the screening questionnaire will need to discuss with their physician to determine if testing for the COVID-19 virus (PCR test) is required and follow the return to school policy.
7. Anyone who is in close contact (household contact or within 6 feet for ≥ 15 minutes) of a known COVID-19 case should stay home for 10 days from the first day of exposure to the COVID-19 case.



Temperature Screening

Screening is no longer necessary. If your child comes to the office with symptoms, we will check their temperature with a medical grade thermometer and notify if they must be checked out.

UPON SCHOOL ARRIVAL AND IN CLASSROOM POLICIES



Face Coverings

All students, parent/guardians, staff and faculty must wear face coverings such as a surgical mask, paper ear-loop masks, cloth masks, and/or face shields that cover the nose and mouth while in campus buildings unless actively eating or drinking.

- The preferred face covering is a face mask (surgical masks, multi-layer paper ear-loop masks or cloth masks). Masks must cover the nose and mouth going under the chin, without gaps around the sides.
- If a student of any age is unable to tolerate any face covering at all times, it will not be considered safe for that child to be on campus.
- Bandanas, neck gaiters, tie-on fabrics, or other coverings with gaps or inconsistent security over the mouth and nose are **NOT** allowable alternatives.
- All children and staff will be taught best practices for donning and doffing face coverings, and for minimizing touching masks or their faces; masks will not be removed for sneezing and coughing.
- Face shields can be optionally used over a face mask to limit the amount of touching of mask or face and provide additional protection to the eyes.
- Faculty/staff must wear masks inside unless actively eating or drinking or alone in the building or not within 3-6 feet of another person outside.
- Cloth masks are preferred. **Cloth masks and face shields must be freshly washed daily and an extra set should be brought or stored on campus.** Paper face masks (surgical or multi-layer) should not be re-used. Face shields can be reused but must be decontaminated at home every day before reuse.
 - Students should have an extra clean mask or face shield in a zip-lock sealed bag available at school.

Mask Breaks: K-8 mask breaks will be done outside weather permitting.

How to disinfect a face shield:

1. After removal, put on clean gloves and obtain disinfectant wipe
2. Disinfect with the wipe the front (outward) side of the shield with EPA-approved disinfectant, non-bleach wipe.
3. Turn shield over, wipe inside of shield and other areas, e.g. strap or ear loops with disinfectant wipe, avoid foam/cloth area.
4. If shield is streaked or has a cloudy film, clean mask with soft, damp (with water) cloth or use an alcohol pad.
5. Allow to air dry.
6. If face shield appears damaged or torn – discard and obtain a replacement



Social Distancing

Social distancing of 3 feet should be maintained, whenever possible, recognizing that masked adults or students may, at times and for conferencing or comfort may not maintain that distance.

- Outdoor play with be masks optional until further notice.
- Individual allocated spaces for snack time at least 3 feet apart with the use of outdoor spaces as weather will permit.
- Use of beach towels, hula hoops, or other similar props for social distancing during outside learning/snacks when possible.
- Distancing when attending the bathroom.



Hand Washing/Sanitizing

Upon entering classrooms, students, faculty and staff need to sanitize their hands with hand sanitizer or wash their hands with soap and water for at least 20 seconds. Students will be trained in hand washing/sanitizing procedures.

- Hand washing/sanitizing will be monitored throughout the day to assess compliance and retrain on proper technique as needed. Ample hand sanitizing stations will be provided throughout campus.
- Students will wash/sanitize hands prior to and after playing outside.
- Times for hand washing will be scheduled including before and after entering and exiting the classroom, with each change in subject or activity, and before and after breaks.
- Students will be instructed to wash/sanitize their hands after blowing their nose, sneezing or coughing; after using the restroom and before eating or preparing food.
- Ideally, hand washing or hand sanitizing should be done at least every two hours.
- Tables, toys and activities, desk, chairs and high touch surfaces will be wiped down by students, faculty and staff multiple times a day with sanitizing wipes.



Snacks and Lunch

Meals are a time of known elevated exposure risk. Students and staff will do our best to maintain 3 feet apart during all snacks/lunch, and whenever possible outdoors.

- Each child brings their own snack and water bottle. The school will not provide a snack.
- Food/snack/drink sharing will not be permitted.
- The water fountains will be available for use and all students should expect to bring water bottles for their personal use for the duration of the day. Water bottle filling stations will be open.
- Snack procedure:
 - Outside snack time is preferred, physically distanced by at least 3 feet.
- Staff will eat lunch meals distanced from one another.



Vaccinations

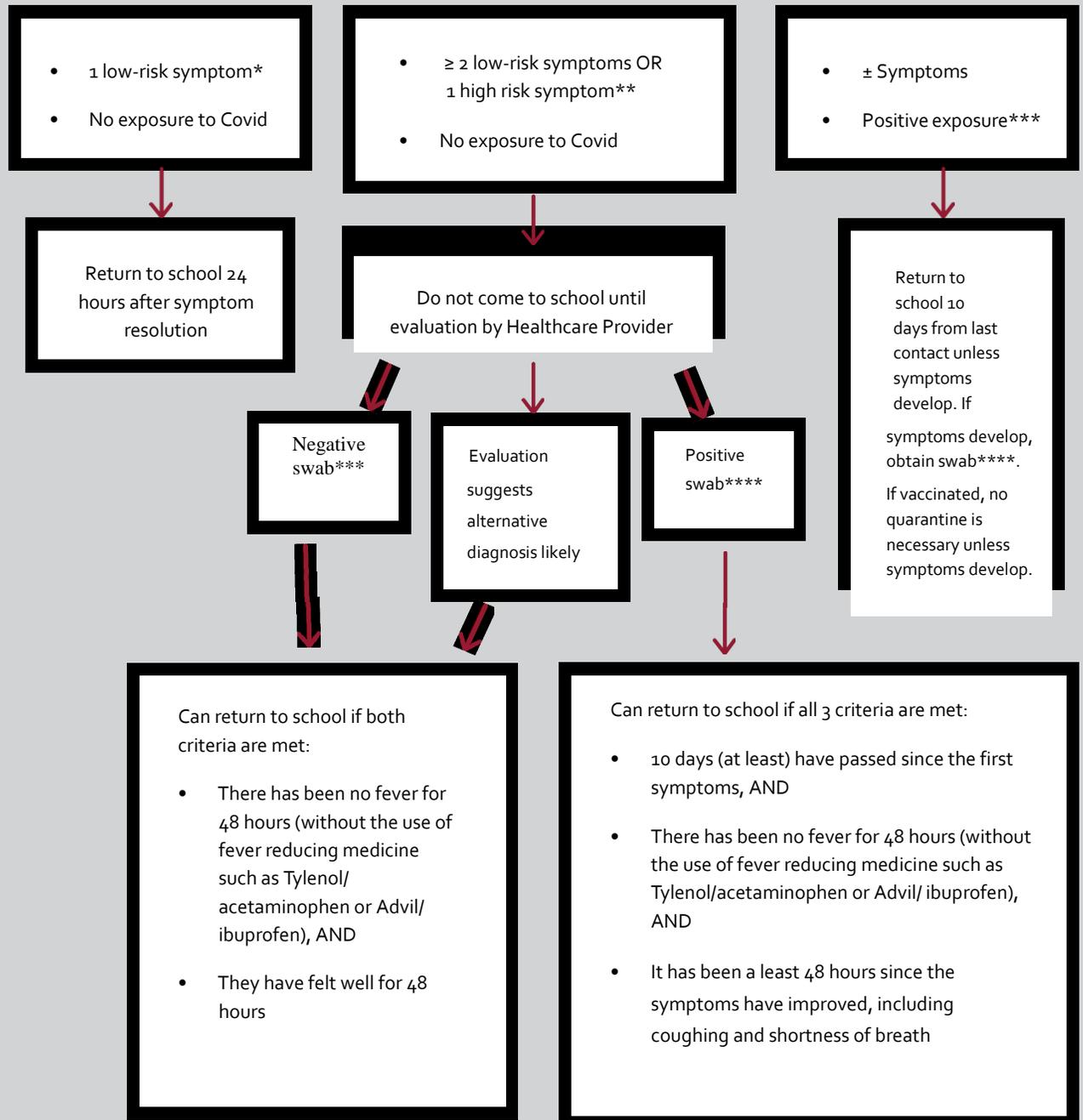
The CDC strongly recommends that all families and students (when eligible) receive a Covid-19 vaccination (with the exception of anyone who has a contraindication to receiving one).

On-Campus Learning Policies

These policies have been developed under current state and local ordinances as well as guidance from other clinical and regulatory authorities. These policies are subject to change based on additional local orders and clinical guidance.

MONITORING SCHOOL-WIDE SYMPTOMS

What happens if a student screens positive for symptoms of COVID-19 OR is in close contact to a confirmed COVID-19 case?



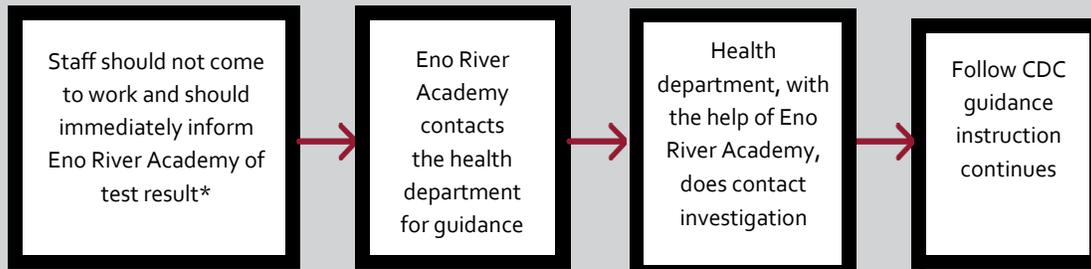
*Low Risk Symptoms: Congestion/running nose >24 hours, Sore throat >24 hours, Headache >24 hours, Fatigue or muscle aches

**High Risk Symptoms: Fever ≥100.0 F, Chills, Shortness of breath/difficulty breathing, New/persistence cough > 24 hours, New loss of taste/smell, Nausea/vomiting/diarrhea

***Positive Exposure defined as within 6 feet for ≥ 15 minutes without mask

****Swab refers to SARS-CoV PCR test

What happens if someone in the staff tests positive (PCR) for COVID-19?



Staff can return to school if all 3 criteria are met:

- 10 days (at least) have passed since the first symptoms, AND
- There has been no fever for 48 hours (without the use of fever reducing medicine such as Tylenol/acetaminophen or Advil/ibuprofen), AND
- It has been a least 48 hours since the symptoms have improved, including coughing and shortness of breath

*Anyone who has a pending COVID-19 test should not return to school until test results return negative and symptoms are resolved.

Please note that all contact tracing is done in conjunction with the Orange County Health Department. Quarantining is not optional when identified by the health department.

Student/Staff Who Has Tested Positive Regardless of Vaccination Status:

- 1. The student/staff member must quarantine for a minimum of 10 calendar days regardless of symptoms.**
- 2. The student/staff member will need to show a negative Covid test 24-48 hours prior to returning to school.**

Vaccinated Student/Staff Who Is Contact Traced:

- 1. Student/Staff Member does not have to quarantine unless symptoms develop.**
- 2. If symptoms develop, the vaccinated student/staff member will need to get Covid tested and a negative result sent to the appropriate ERA Administrator prior to returning to school.**
- 3. If no symptoms develop, a Covid test should be administered at 5-6 days after exposure and the results sent to the appropriate ERA Administrator.**

Unvaccinated Student/Staff Who Is Contact Traced:

- 1. The student/staff member must quarantine for a minimum of 10 calendar days regardless of symptoms.**
- 2. If symptoms develop, the student/staff member should get Covid tested and the results send to the appropriate ERA Administrator.**
- 3. If no symptoms develop, the student/staff member will need to show a negative Covid test 24-48 hours prior to returning to school.**

***Please note that the Orange County Health Department may advise that additional measures may need to be taken if warranted.**

***Contact traced=within 6 feet and unmasked for more than 15 minutes regardless of indoors/outdoors**